

EMPLOYMENT APPLICATION INSTRUCTIONS

COMMERCIAL WALLBOARD SYSTEMS INC.
&
PINNACLE DRYWALL CORPORATION

STEP #1

PRINT OUT AND COMPLETE ALL (3) PAGES OF THE ATTACHED EMPLOYMENT APPLICATION

STEP #2

PRINT OUT AND COMPLETE ALL FEDERAL & AZ STATE FORMS

This step is optional, these Federal & AZ State forms are available at our office and may be completed in person at our office when you submit your completed Employment Application.

STEP #3

BRING ALL COMPLETED FORMS ALONG WITH YOUR REQUIRED ID'S TO OUR OFFICE
(our office address and hours of operation are listed below)

OFFICE ADDRESS

219 s. William Dillard Drive
Building #2 - Suite #113
Gilbert, AZ 85233
(480) 921-8211
Office Hours: M - F 7:30am - 3:00pm





EMPLOYMENT APPLICATION

PERSONAL INFORMATION:

DATE: _____

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Cell #: () - _____ 2nd Contact #: () - _____

LANGUAGES SPOKEN: (circle all that apply) ENGLISH some / fluent SPANISH some / fluent

POSITION APPLYING FOR:

* Minimal Qualifications for all positions listed below require lifting up to 120 +/- pounds throughout the day along with repetitive bending, squatting, kneeling, climbing and stretching. The work environment in Arizona is uncontrolled. Working temperatures in Arizona can range from apx. 20° +/- in the winter to APX. 120° +/- in the summer.

I've read and understand the Minimal Qualifications above; I am physically able to meet these qualifications. _____ (employee initial)

Metal Stud Framer _____ Years of Experience _____ Other _____
Drywall Hanger _____ Years of Experience _____
Drywall Taper _____ Years of Experience _____

GENERAL INFORMATION:

- a. Are you employed now? (circle one) Yes No If yes - where: _____
b. Have you been employed by Commercial Wallboard Systems Inc. before? (circle one) Yes No
c. Are you legally eligible to work in the United States? (circle one) Yes No
d. Have you been convicted of a felony? (circle one) Yes No
e. Do you have reliable transportation to work? (circle one) Yes No
f. Do you have all your own hand tools necessary for this position? (circle one) Yes No
g. Are you willing to work out-of-town for this company? (circle one) Yes No
h. Are you willing to work Overtime for this company? (circle one) Yes No
i. Have you ever been terminated from a job because of substance abuse? (circle one) Yes No

RECENT EMPLOYERS:

Company Name: _____ Position: F H T Rate Paid: \$ _____
Company Name: _____ Position: F H T Rate Paid: \$ _____
Company Name: _____ Position: F H T Rate Paid: \$ _____

TRADE KNOWLEDGE

FRAMERS:

	(circle one)		
a. Are you experienced in light gauge metal stud framing (25ga - 20ga)?	Yes	No	Some
b. Are you experienced in heavy gauge metal stud framing (18ga - 12ga)?	Yes	No	Some
c. Are you experienced with using lasers?	Yes	No	Some
d. Do you know how to properly set and install a HM door frames?	Yes	No	Some
e. Do you know how to properly set and install Knock-Down door frames?	Yes	No	Some
f. Can you read Blueprints?	Yes	No	Some
g. Can you correctly lay-out a job?	Yes	No	Some
h. Can you weld?	Yes	No	Some
i. Are you currently a certified welder?	Yes	No	
j. Do you have experience with "Shaftwall" assemblies?	Yes	No	Some

HANGERS:

	(circle one)		
a. Do you know how to properly hang drywall for a "Rated" wall condition?	Yes	No	Some
b. Do you know how to properly hang & install "Lead Lined" drywall?	Yes	No	Some
c. Do you know how to properly cut & install Aluminum Reveals like FRY or Pittcon?	Yes	No	Some
d. Do you have experience with "Shaftwall" assemblies?	Yes	No	Some
e. Do you know how to properly hang drywall around HM door frames?	Yes	No	Some
f. Do you know how to properly install corner bead?	Yes	No	Some
g. Can you properly operate a router?	Yes	No	Some

TAPERS:

	(circle one)		
a. Do you know the correct five "Levels of Finish" for finishing drywall?	Yes	No	Some
b. Can you correctly perform Level 4 and Level 5 finish work?	Yes	No	Some
c. Can you efficiently run "all" automatic taping tools like Ames Tools?	Yes	No	Some
d. Do you know how to properly sand drywall?	Yes	No	Some
e. Do know how to properly install "Tape-on" bead?	Yes	No	Some
f. Do you know how to properly hand texture drywall like: Skip Trowel & Santa Fe?	Yes	No	Some
g. Have you run work as a Taping Foreman?	Yes	No	Some

SAFETY KNOWLEDGE - TRAINING

	(circle one)	
a. Have you successfully completed an OSHA 10 Class in the last 3 years?	Yes	No
b. Have you successfully completed an OSHA 30 Class in the last 3 years?	Yes	No
c. Have you successfully completed a Forklift Training Class?	Yes	No
d. Do you have a current "Scissor Lift" training card?	Yes	No
e. Do you have any current "Training Cards" from Hilti or Powers?	Yes	No

GENERAL ACKNOWLEDGEMENTS FOR

COMMERCIAL WALLBOARD SYSTEMS INC.
&
PINNACLE DRYWALL CORPORATION

By signature below, I hereby certify that all answers given here are true and complete to the best of my knowledge. I authorize investigation of all statements in this application for employment purposes as may be necessary in arriving at an employment decision.

I hereby authorize Commercial Wallboard Systems Inc. and or Pinnacle Drywall Corporation, hereafter referred to as "The Companies" to make a thorough investigation of my past employment, education, training and activities, and I release from all liability all persons, companies and corporations supplying such information. I further agree to indemnify "The Companies" against any and all liability which might result from making such an investigation.

In consideration of my employment, I agree to conform to the rules, policies and regulations of "The Companies". I further understand that my employment at either one of "The Companies", if hired, would be on an "AT WILL" basis ONLY, and that NO guarantee have been made with regards to the duration of my possible employment with either one of "The Companies"

I understand that nothing in this employment application or in the granting of an interview is intended to create an employment contract between myself and either one of "The Companies" for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promises or guarantee is binding upon either one of "The Companies" unless made in writing by the President of either one of "The Companies". If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that both of "The Companies" retain a similar right.

Applicant Signature: _____ **Date:** _____

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

(employer use only)

Review Date: _____ **By:** _____

Status: Decline _____ **Hire Date:** _____
Save: _____ **Start Date:** _____
Hire: _____ **Trade:** F H T